

# 2030 Sustainability Goals



## ENVIRONMENTAL

**50%** 

absolute reduction of Scope 1 and 2 GHG emissions, sourcing at least 50% of electricity from renewable sources

**Carbon neutral** by 2040



**>20%** 

increase in the percentage of net sales from products, services, and tools that offer sustainability benefits to our customers/markets/communities



**10%** 

reduction of process waste, VOC emissions, and water use from operations (normalized to production)



## SOCIAL

**100%** 

of key suppliers assessed against a robust set of sustainability criteria, reflecting environmental, governance, and reputational risks, including human rights



**\$5M** 

donated to our communities through Axalta's Bright Futures Program



**30%** 

of management positions to be filled by women

**30%** of management positions to be filled by under-represented racial/ethnic groups (in US)

Establish, track, and improve upon a favorable **Inclusion Index**



Global **top decile** recordable injury rates annually while continually striving towards zero injuries



Conduct **employee engagement survey** annually, and achieve participation rates and employee confidence in company follow-up actions greater than the provider benchmark



## GOVERNANCE

**80%** 

of new technology and innovation developments will have a sustainability benefit



**100%** 

active global employees trained on Code of Business Conduct and Ethics



For more information, please visit [axalta.com/sustainability](https://axalta.com/sustainability)